## **Millington Municipal Schools**

## **2024 Active Health Premiums (effective 1/1/2024)**

Deductions: 20-Pay Periods Benefits: 12-Monthly (7/1/23-6/30/24)

|                                | BCBST S/ CIGNA LOCAL PLUS |                  |                               |  | BCBST NETWORK P/CIGNA<br>OPEN ACCESS |                  |                               |  |  |
|--------------------------------|---------------------------|------------------|-------------------------------|--|--------------------------------------|------------------|-------------------------------|--|--|
| HEALTH PLANS                   | ANNUAL<br>PREMIUM         | 1/20th<br>Amount | 1/20TH<br>EMPLOYEE<br>PREMIUM | MONTHLY<br>DISTRICT<br>COST<br>80%/75% | ANNUAL<br>PREMIUM                    | 1/20th<br>Amount | 1/20TH<br>EMPLOYEE<br>PREMIUM | MONTHLY<br>DISTRICT<br>COST<br>80%/75% |  |
| PREMIER PPO                    |                           |                  |                               |  |                                      |                  |                               |  |  |
| Employee Only                  | \$8,556.00                | \$427.80         | \$85.56                       | \$570.40                               | \$9,456.00                           | \$472.80         | \$94.56                       | \$630.40                               |  |
| Employee + Child(ren)          | \$14,100.00               | \$705.00         | \$176.25                      | \$881.25                               | \$15,120.00                          | \$756.00         | \$189.00                      | \$945.00                               |  |
| Employee + Spouse              | \$19,248.00               | \$962.40         | \$240.60                      | \$1,203.00                             | \$21,048.00                          | \$1,052.40       | \$263.10                      | \$1,315.50                             |  |
| Employee + Spouse + Child(ren) | \$22,224.00               | \$1,111.20       | \$277.80                      | \$1,389.00                             | \$24,024.00                          | \$1,201.20       | \$300.30                      | \$1,501.50                             |  |
| STANDARD PPO                   |                           |                  |                               |  |                                      |                  |                               |  |  |
| Employee Only                  | \$7,944.00                | \$397.20         | \$79.44                       | \$529.60                               | \$8,844.00                           | \$442.20         | \$88.44                       | \$589.60                               |  |
| Employee + Child(ren)          | \$13,104.00               | \$655.20         | \$163.80                      | \$819.00                               | \$14,124.00                          | \$706.20         | \$176.55                      | \$882.75                               |  |
| Employee + Spouse              | \$17,880.00               | \$894.00         | \$223.50                      | \$1,117.50                             | \$19,680.00                          | \$984.00         | \$246.00                      | \$1,230.00                             |  |
| Employee + Spouse + Child(ren) | \$20,652.00               | \$1,032.60       | \$258.15                      | \$1,290.75                             | \$22,452.00                          | \$1,122.60       | \$280.65                      | \$1,403.25                             |  |
| LIMITED PPO                    |                           |                  |                               |  |                                      |                  |                               |  |  |
| Employee Only                  | \$7,500.00                | \$375.00         | \$75.00                       | \$500.00                               | \$8,400.00                           | \$420.00         | \$84.00                       | \$560.00                               |  |
| Employee + Child(ren)          | \$12,372.00               | \$618.60         | \$154.65                      | \$773.25                               | \$13,392.00                          | \$669.60         | \$167.40                      | \$837.00                               |  |
| Employee + Spouse              | \$16,884.00               | \$844.20         | \$211.05                      | \$1,055.25                             | \$18,684.00                          | \$934.20         | \$233.55                      | \$1,167.75                             |  |
| Employee + Spouse + Child(ren) | \$19,500.00               | \$975.00         | \$243.75                      | \$1,218.75                             | \$21,300.00                          | \$1,065.00       | \$266.25                      | \$1,331.25                             |  |
| LOCAL CDHP/HSA                 |                           |                  |                               |  |                                      |                  |                               |  |  |
| Employee Only                  | \$6,552.00                | \$327.60         | \$65.52                       | \$436.80                               | \$7,452.00                           | \$372.60         | \$74.52                       | \$496.80                               |  |
| Employee + Child(ren)          | \$10,800.00               | \$540.00         | \$135.00                      | \$675.00                               | \$11,820.00                          | \$591.00         | \$147.75                      | \$738.75                               |  |
| Employee + Spouse              | \$14,736.00               | \$736.80         | \$184.20                      | \$921.00                               | \$16,536.00                          | \$826.80         | \$206.70                      | \$1,033.50                             |  |
| Employee + Spouse + Child(ren) | \$17,028.00               | \$851.40         | \$212.85                      | \$1,064.25                             | \$18,828.00                          | \$941.40         | \$235.35                      | \$1,176.75                             |  |

| DENTAL PLANS                   | ANNUAL<br>PREMIUM | PPDN  | CIGNA<br>DHMO PLAN | District Cost | ANNUAL<br>PREMIUM | PDON  | DELTA<br>DENTAL<br>DPPO PLAN | District<br>Cost |
|--------------------------------|-------------------|-------|--------------------|---------------|-------------------|-------|------------------------------|------------------|
| Employee Only                  | \$170.28          | SDPB1 | \$8.51             | N/A           | \$240.24          | SDPA1 | \$12.01                      | N/A              |
| Employee + Child(ren)          | \$353.64          | SDPB2 | \$17.68            | N/A           | \$638.76          | SDPA2 | \$31.94                      | N/A              |
| Employee + Spouse              | \$301.80          | SDPB3 | \$15.09            | N/A           | \$472.44          | SDPA3 | \$23.62                      | N/A              |
| Employee + Spouse + Child(ren) | \$414.96          | SDPB4 | \$20.75            | N/A           | \$978.36          | SDPA4 | \$48.92                      | N/A              |
|                                |                   |       |                    |               |                   |       |                              |                  |
| VISION PLANS                   | ANNUAL<br>PREMIUM |       | BASIC PLAN         | District Cost | ANNUAL PREMIUM    |       | EXPANDED<br>PLAN             | District<br>Cost |
| Employee Only                  | \$38.16           |       | \$1.91             | N/A           | \$75.60           |       | \$3.78                       | N/A              |
| Employee + Child(ren)          | \$76.20           |       | \$3.81             | N/A           | \$151.20          |       | \$7.56                       | N/A              |
| Employee + Spouse              | \$72.36           |       | \$3.62             | N/A           | \$143.76          |       | \$7.19                       | N/A              |
| Employee + Spouse + Child(ren) | \$111.96          |       | \$5.60             | N/A           | \$222.48          |       | \$11.12                      | N/A              |